2012 Quality Improvement Grantees
Learning Congress

November 1, 2012

Workforce Development:

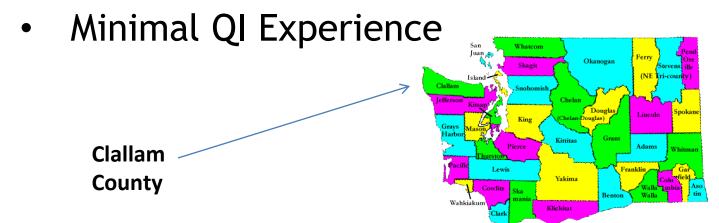
Experiencing and Practicing the QI Method

Clallam County Health and Human Services



### Clallam County

- Total population: 71,000
- Over 50% of population resides in unincorporated areas
- CCHHS has 35.3 FTEs and annual budget of \$3,862,469

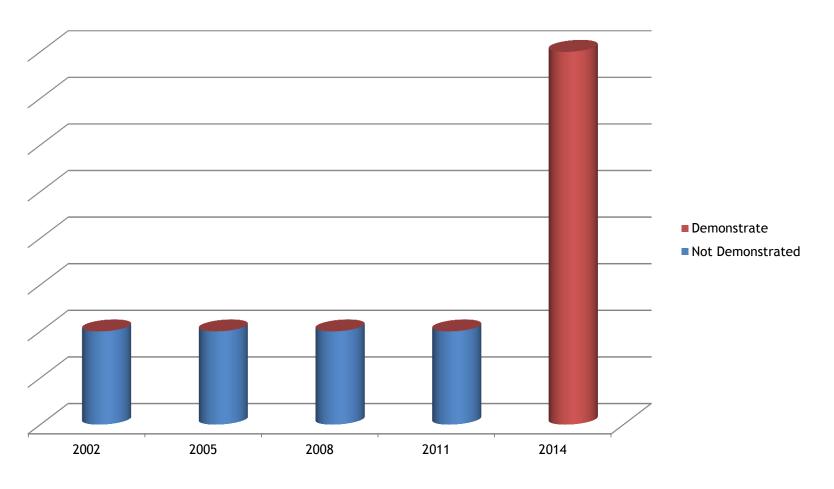


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### Project Team

- Iva Burks, Director
- Christina Dettra, Public Health Program Manager
- Andy Brastad, Environmental Health Director
- Kim Yacklin, Administration Manager
- Tim Bruce, Human Services Planner, Developmental Disabilities
- Jude Anderson, Human Services Planner, Alcohol and Drug Abuse
- Jaima Hardman, Customer Service Specialist II

# Demonstrate ability to meet domain 9 of Public Health Standards in 2014



### AIM Statement

"Increase workforce and systems development of CCHHS staff as it relates to Quality Improvement methods, planning, and common tools."

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## **Project Activities**

- Established Leadership Team (QMLT)
- Promoted QI structure for department
- Developed and Implemented QI Policy
- Developed and Implemented QI Plan populated with department activities
- Provided QI methods and tools training for all staff
- Distributed Memory Jogger to all staff
- Recruited sub-committee participants for QI Projects in QI Plan

#### **Root Cause**



# Why aren't we demonstrating domain 9 of Public Health Standards?

\*No documented QI Policies and
Procedures

\*Staff not familiar with QI process,
language and tools

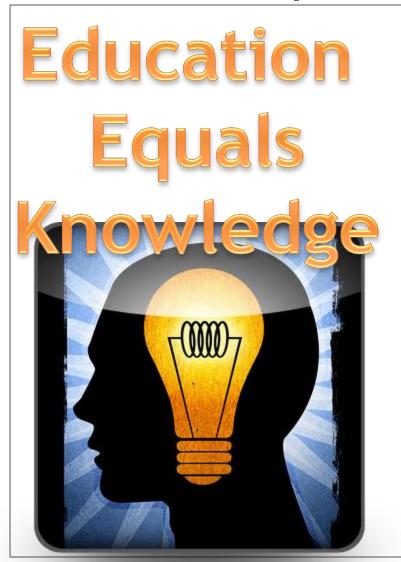
\*Lack of dedicated QI funding

# Minimal understanding of QI principals, process, and tools!

\*Dedicated staff time to QI
\*Effort to change "culture" of agency QI

Solution: All Staff Training!!!!

### Improvement



\*Familiarization of staff with QI language, tools and concepts-Memory Jogger

\*Developed relationship with Public Health Performance Management Centers for Excellence

\*Education, planning, and practice with Public Health Performance Management Centers for Excellence Consult at Tacoma-Pierce Health Department

### Results

## Celebrate Success



- \*Established QMLT
  - \*34 staff trained
- \*Written QI Policy
- \*Written QI Plan
- \*Narrowed department QI Projects
  - \*Developed QI subcommittees
  - \*2nd round of funding

## Next Steps

- Continue monthly QMLT meetings
- Continue sub-committee project on "Outlook Calendars"
- Begin sub-committee project on "Archives"
- Promote QI Teams in each section of the department
- QI updates at departmental "All Staff" meetings

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